

**NEBRASKA AIR NATIONAL GUARD
OFFICER VACANCY ANNOUNCEMENT FOR**

J35/7 Joint Training and Exercises OIC

Closing Date: 2 August 2026

The Nebraska National Guard (NENG) – Joint Force Headquarters/J3 is accepting applications for a Captain to Major to complement the joint staff. The J35/7 Training and Exercise OIC is a critical leadership and staff role responsible for the synchronization, planning, and execution of joint training and exercises. This position ensures Nebraska National Guard forces are prepared to execute their state and federal missions across domestic operational spectrums. This announcement is for a Drill Status Guardsman (DSG) position. This position is available to current members of the Nebraska Air National Guard. Those interested in this opportunity should send the following information to LTC Zach Labrayere (Zachary.v.labrayere.mil@army.mil):

- Letter of Intent
- Letter of Recommendation
- Resume (Federal or Private Sector resumes are acceptable)
- Current Records Review RIP (Career Data Brief available through Virtual MPF)
- Last 2 fitness assessments
- Last 2 EPBs

The following is pertinent information on the position:

Grade Requirement: Captain (O-3) to Major (O-4)

AFSC: Any AFSC

Primary Duties:

Strategic Direction & Program Management: Serves as the principal staff officer directing the Nebraska Joint Force Headquarters J35/7 division. Responsible for the overall strategic vision, planning, resourcing, and execution of the state's joint training and exercise programs. Acts as the primary advisor to the J3 Director and senior command elements on all joint training policies and readiness metrics.

Exercise Command & Control: Directs the Joint Exercise Life Cycle (JELC) for the state. Ensures that all major training events, tabletop exercises, and full-scale exercises are strictly aligned with published Operations Plans (OPLANs), Concept Plans (CONPLANs), and the Adjutant General's strategic priorities for domestic response.

Domestic Operations Oversight: Oversees the integration of training requirements for Defense Support of Civil Authorities (DSCA) and National Guard Civil Support (NGCS) missions. Ensures Nebraska National Guard forces are validated for emergency response, disaster relief, and support to civil law enforcement.

Interagency Liaison: Acts as the primary state-level military representative for training synchronization with federal, state, and local emergency management agencies (e.g., NEMA, FEMA). Coordinates joint training objectives to ensure seamless integration with civilian first responders and state agencies.

Executive Briefing & Staff Integration: Directs the synthesis of operational data into the Common Operating Picture (COP). Leads Joint Staff update briefs, delivering critical, timely intelligence and operational assessments to General Officers and state executive leadership to drive strategic decision-making.

Eligibility Requirements:

- **Retention:** Must have or be able to attain 24+ months of retainability.
- **Skills:** Must have demonstrated strong leadership and managerial skills. Exceptional written and oral communication skills; proven ability to synthesize complex operational data into concise, actionable staff update briefs for flag officers and senior executives.
- **Physical Requirements:** Must be in good physical condition and be medically qualified in accordance with applicable Air Force and Air National Guard regulations. Must meet Air Force and Air National Guard weight and fitness standards.

- Security Requirements: Must be able to meet applicable security requirements to hold appropriate security clearance (Secret). TS/SCI clearance desirable.
- Desired Experience:
 - Strategic Planning & Joint Doctrine: Advanced understanding of Joint Publication (JP) 3-0 (Joint Operations), the Joint Planning Process (JPP), and state-level strategic planning.
 - Program & Resource Management: Proven ability to manage large-scale training budgets, allocate resources across joint domains, and forecast fiscal requirements for future training cycles.
 - Intergovernmental Coordination: Experience collaborating with interagency partners (FEMA, State Emergency Management) and translating civil requirements into military training objectives.
 - Executive Communication: Mastery in delivering executive-level briefings to flag officers and civilian agency heads.
 - Operations Design: Expertise in aligning training objectives with the Nebraska State Emergency Operations Plan and federal domestic response frameworks.

Questions regarding eligibility or qualifications for this position may be addressed to Lt Col Ryan Watson at 402-309-8316; ryan.e.watson4.mil@army.mil.

E-mail applications to LTC Zach Labrayere at Zachary.v.labrayere.mil@army.mil NLT 2 AUGUST 2026